



Invent U

Axalta Coating Systems Internship Program



About Axalta

Axalta Coating Systems is a leading global coatings company dedicated solely to the development, manufacture and sale of liquid and powder coatings. We provide a range of performance and transportation coatings for manufacturers of light and commercial vehicles, the refinish aftermarket and for many industrial applications. Innovative products and services include paint and powder, color matching tools, application technologies and customer training, support and business management systems.

Internship Program

At Axalta Coating Systems, interns become a part of projects that contribute to our company's performance. Simultaneously, insights are provided into career paths that are available at a major multinational corporation with 150 years of experience in the coatings and manufacturing industry. The structured **Invent U** program assigns interns to departments and business units that match each applicant's expressed field of interest. Our program enables participants to demonstrate their skills and capabilities, while applying and testing them in a realistic work environment. Internships are offered in most major disciplines including finance, legal, operations, marketing, procurement, sales, and others.

Key Project Program

An Axalta internship is an opportunity for participants to evaluate a specific career path in a challenging real-world environment, working with the best and the brightest staff at Axalta. Each intern is assigned one or more Key Projects which serve as the primary focus of work for the duration of the internship. Key Projects are assigned by the department manager and are designed to have distinct and direct business and educational value. Additional projects might be assigned in order to provide interns with a wider perspective of the department's work and subsequent impact on Axalta.

Each intern presents the final results of his or her Key Project during a formal business review to the members of the senior management team. This presentation demonstrates the value and impact of the project to Axalta, and illustrates the skills that have been developed and applied. The Key Project work, presentation, and intern's performance throughout the program, serve as basis for evaluation.



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Execu-Com Series

Members of Axalta's senior management team are committed to making an Axalta internship an informative and comprehensive experience. Each week during the course of the internship program the Execu-Com series give interns an opportunity to hear from the heads of most major departments and business units. Executives explain their role and the contribution his/her department makes to the organization, and share personal experiences that have influenced their careers and brought them to Axalta. At the conclusion of each session, the floor is opened to the entire intern class for a real-time Question & Answer session.

"I enjoyed that the lectures covered a variety of topics. It was beneficial to hear about the executive roles in Axalta as well as their overall business leadership strategies."

Eddie Garcia, 2014 Procurement Intern, 2015 Axalta Employee



Summer Summit

Summer interns participate in Axalta's annual internship Summer Summit when all U.S.-based interns are invited to Axalta's global headquarters in Philadelphia for an intensive three-day colloquium. During the Summer Summit, interns learn about the history of Axalta, tour the company's major facilities in the greater Philadelphia area, meet key customers, and participate in team building exercises which include a half-day professional development program. The Summer Summit provides an opportunity for interns to engage with and learn from senior executives as well as other interns, initiating the possibility for long-lasting professional connections while building a professional network

Contact us.

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